

APOLLO ACADEMIES TRUST
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2016

APOLLO ACADEMIES TRUST
(A company limited by guarantee)

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APOLLO ACADEMIES TRUST
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Members

Mrs J Barber
Mr M Neave
Mr R Moore (appointed 25 February 2016)

Trustees

Mr G Hill
Mr R Moore (appointed 25 February 2016)
Ms A De'Ath (appointed 25 February 2016)
Mr J Beer (appointed 1 December 2016)
Mrs J Barber (resigned 25 February 2016)
Mr D Fysh (resigned 25 February 2016)
Mr J Harper (resigned 25 February 2016)
Mr M Neave (resigned 12 October 2016)
Mrs K Russell (resigned 12 October 2015)
Mrs T Wright (resigned 25 February 2016)
Mrs S Vonk (resigned 22 July 2016)
Ms J Munn (appointed 25 February 2016, resigned 25 May 2016)
Mr R Lee (appointed 7 December 2015, resigned 16 May 2016)

Following MAT status in February 2016, the Trust's governance structure was revised to include a Board of Directors/Trustees and a separate Local Governing Body for Howard Junior School. On 25 February 2016 the company's name was changed from Howard Junior School to Apollo Academies Trust.

Company registered number

09280654

Company name

Apollo Academies Trust

Principal and registered office

Parkway, Kings Lynn, Norfolk, PE30 4QJ

Chief executive officer

Mr G Hill

Independent auditors

Larking Gowen, King Street House, 15 Upper King Street, Norwich, NR3 1RB

Bankers

Barclays Bank Plc, Leicestershire, Leicester, LE87 2BB

Solicitors

Duncan A Pickering, Bourne, Lincolnshire

APOLLO ACADEMIES TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2015 to 31 August 2016. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

Since the academy qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Structure, governance and management

a. CONSTITUTION

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy trust.

The Trustees of Apollo Academies Trust are also the directors of the charitable company for the purpose of company law.

The charitable company is known as Apollo Academies Trust.

Details of the Trustees who served during the are included in the Reference and administrative details on page 1.

The principal object of the academy is to provide high quality educational opportunities and outcomes for the children enrolled at the school.

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The management of the academy is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

d. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Directors by admittance to the Trust Board.

Managing Director elected by the Trust Board.

Roles and responsibilities of Trust directors elected by the Trust Board.

All prospective Directors visit the school to meet with the Headteacher and a representative of the Board, and to have a tour of the school.

All MAT Directors are encouraged to join professional networks and access high quality training opportunities that are available. For example events organised by the Regional School Commissioners' Office.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

e. ORGANISATIONAL STRUCTURE

Currently all meetings are of the Full Governing Body (no committees or sub-committees) although the focus of the meetings will vary to cover premises, staffing, finance and curriculum and standards as well as overall management issues.

f. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The trustees consider the board of trustees, the Headmaster and the Deputy Heads comprise the key management personnel of the Trust in charge of directing and controlling, running and operating the Trust on a day to day basis. Details of trustees' remuneration and related party transactions are disclosed in notes 11 and 23 to the accounts.

The pay of key management personnel is increased annually in line with any general increase given to teaching staff as agreed by the Governing Body and delegated responsibility from The Board.

Performance Management is conducted by the Headteacher and the Headteacher's performance management is conducted by the Managing Director of the Trust or delegated to the Chair of Governors of the school in the Trust.

Objectives and Activities

a. OBJECTS AND AIMS

To support and enable all pupils to believe in themselves, achieve their full potential and develop the skills needed to succeed and enjoy life.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

1. Ensuring high levels of personal development and well-being, alongside academic progress for all pupils at the school
2. Being recognised as a centre of learning excellence and an integral part of our local community
3. Providing an innovative learning environment with high quality teaching, learning, resources and support
4. Helping pupils to become Reflective, Resilient, Resourceful and Responsible, and to promote respect and the skills for life-long learning
5. Engaging with parents/carers to support pupils' progress, well-being and achievement, encouraging and responding to the different voices within our communities
6. Valuing the commitment, creativity, diversity and flexibility of all staff; enabling outstanding performance; providing continuous professional development and promoting a high quality of work life

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

1. Personalised learning targets through a comprehensive system of support for all pupils that support and challenges at all levels of ability so that all pupils achieve well, enjoy learning and are aspirational
2. Rates of progress and attainment at the end of Key Stage 2 are recognised as being amongst the very highest locally
3. The school has been recognised as a leading institution in digital learning and is an accredited Apple Regional Training Centre
4. A major commitment to a wide range of enrichment activities including visits from world renowned experts and visits to stimulating, challenging and uplifting places of interest
5. Responding with sensitivity to the needs of the local community by ensuring that all concerns and particular requirements are addressed with sensitivity and understanding
6. Supporting all staff to achieve extraordinary standards by providing leading edge opportunities in all aspects of educational thinking and development. In particular, to develop personalised paths for professional development

d. PUBLIC BENEFIT

The academy trust's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

The Directors/Governors review the budget on a regular basis to ensure that all funds are used to the benefit of the children by providing outstanding learning opportunities. Checks and balances are in place to ensure that spending is controlled with specific limits on spending without prior consultation with the Governors.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

Achievements and performance

a. REVIEW OF ACTIVITIES

Our commitment to high standards of achievement for all pupils is never ending and in 2016 we were, again, amongst the highest achieving schools academically in King's Lynn and Norfolk. We pride ourselves on the progress that is made by pupils of all abilities throughout their time in the school.

Howard's reading progress at the end of KS2 is in the top 5% of all schools nationally.

Howard's maths progress at the end of KS2 is in the top 10% of all schools nationally.

Our combined Reading, Writing and Maths KS2 results are above national average, 20% above the National Average:-

Who	Score all pupils	Cohort all pupils	Score for Boys	Cohort for Boys	Score for Girls	Cohort for Girls	Boy/Girl % Difference
Howard Junior School	73	41	62	26	93	15	31
Norfolk	49		47		52		5
National	53		50		57		7

In addition to academic high achievement we work tirelessly to provide a rich educational experience with a wide range of visits, visitors and curriculum enrichment activities. In recent months we have had visits from;

- Louis de Bernières
- Martin Hill
- Maurice Gleitzman
- Jack Trelawny

We have also made visits to places of interest such as;

- A week at Kingswood Adventure Centre
- 50 Pupils to Legoland
- 100 Pupils to Harry Potter World
- A whole school trip to Banham Zoo
- Trips to West End theatre productions – Matilda, Charlie and the Chocolate Factory, The Railway Children, etc.
- Year 3 to Bewilderwood
- Years 3 and 4 to Norwich Castle

As well as involving ourselves in community activities such as;

- School sports' teams for football, netball, rugby, tennis, athletics and more
- Choir visiting Amberley Hall residential centre
- Choir visits to sing for charity
- String, guitar and piano lessons in school

We organize many 'special activity' days through the year that help the children to think imaginatively and creatively.

We have been successful in a number of national educational competitions and we work hard to help the children look outwards and aim for the impossible.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

b. KEY FINANCIAL PERFORMANCE INDICATORS

- Comprehensive budgeting and monitoring systems with an annual budget and periodic reports (managed by the Headteacher and administered by the Finance Officer) that are reviewed and agreed by the Governors. Governors attend regular finance meeting. Report also to Trust Directors.
- Regular reviews by the Finance, Premises & Staffing and Curriculum & Standards committees of reports that indicate financial performance against the forecasts and major purchase plans, capital works and expenditure programmes. Governors conduct a benchmarking exercise and look at 'best value' principals.
- Setting targets to measure financial and other performance. Using published schools benchmarking data.
- Clearly defined purchasing (asset purchase or capital investment) guidelines and having this agreed in our finance policy. This is reviewed annually.
- Delegation of authority and segregation of duties. Declaration of business interest forms completed.
- Identification and management of risks; monitoring by finance committee.

c. GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

a. REVIEW

During the year ended 31 August 2016 total income was £1,292,486. Total resources expended equalled £1,127,973, giving net income of £164,513. Pension scheme actuarial losses totalled (£151,000), giving a net movement in funds for the year of £13,513 and funds carried forward of £2,658,610.

Unrestricted funds equal £126,538 (2015: £82,327), with £20,000 of this being designated for building improvements and technology (2015: £20,000). Restricted funds equal (£142,485) (2015: (£60,779)), although (£354,000) (2015: (£181,000)) is the restricted pension reserve. The fixed asset fund stands at £2,674,557 (2015: £2,623,549) at the year end.

Funds are reviewed in more detail in note 17 of the financial statements.

b. PRINCIPAL RISKS AND UNCERTAINTIES

The Governors have assessed the major risks to which the academy is exposed, in particular those related to the operations and finances of the academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The school is fully insured for risks – fire, flood and damage. There is always the risk of unforeseen circumstances but we do have a business continuity plan to keep the school open in the event of significant issues.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2016

c. RESERVES POLICY

Free reserves, comprising unrestricted funds and GAG, currently stands at £317,886 (2015: £202,548), although £20,000 of this is currently designated to cover future development and refurbishment cost for buildings and technology (2015: £20,000).

Our organisation keeps at least 3 months reserve of the total of all salaries that are payable. This is roughly £155,000. Our current £317,886 reserves are above this to allow extra contingency measures and for school expansion of staff measures, including over a MAT platform, plus reserves for technical assistance for the MAT.

d. PRINCIPAL FUNDING

The principal funding is the block grant from the Education Funding Agency. Funding of additional activities is by voluntary contributions from parents to activities such as residential and non residential school visits.

Plans for future periods

a. FUTURE DEVELOPMENTS

The Trustees' policy is to ensure that the Trust remains at the cutting edge of educational thinking and delivery. To this end the Headteacher is charged with researching such advances and advising the Directors/Governors on those opportunities that will best benefit the children. The Directors/Governors then allocate funding over a period of years to achieve these ambitious goals. The Apollo Trust hopes to set up a free school from 3-19 within two years.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by order of the board of trustees as the company directors, on 8 December 2016 and signed on its behalf by:

Mr R Moore
Chair of Trustees

APOLLO ACADEMIES TRUST
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Apollo Academies Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Apollo Academies Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr G Hill	6	6
Mr R Moore (appointed 25/02/2016)	5	6
Ms A De'Ath (appointed 25/02/2016)	6	6
Mrs J Barber (resigned 25/02/2016)	3	3
Mr D Fysh (resigned 25/02/2016)	0	3
Mr J Harper (resigned 25/02/2016)	3	3
Mr M Neave (resigned 12/10/2016)	6	6
Mrs T Wright (resigned 25/02/2016)	0	3
Mrs S Vonk (resigned 22/07/2016)	4	6
Ms J Munn (appointed 25/02/2016, resigned 25/05/2016)	4	5
Mr R Lee (appointed 07/12/2015, resigned 16/05/2016)	4	4

The members are taking the opportunity to review the membership of the Governing Body and have co-opted additional Governors with a broad range of expertise. This process is continuing.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Apollo Academies Trust for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

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GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Norfolk County Council as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a quarterly basis, the internal auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Internal auditing has taken place as planned on a quarterly basis. The Governors policy is that the Headteacher and the School Business Manager attend these meetings so that the finances are managed to ensure the best educational opportunities for the children currently in school whilst maintaining appropriate balances in line with the reserves policy.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Norfolk County Council and a plan to address weaknesses and ensure continuous improvement of the system is in place.

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

APOLLO ACADEMIES TRUST
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GOVERNANCE STATEMENT (continued)

Approved by order of the members of the board of governors on 8 December 2016 and signed on their behalf,
by:

Mr R Moore
Chair of Trustees

Mr G Hill
Accounting Officer

APOLLO ACADEMIES TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Apollo Academies Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

Mr G Hill
Accounting Officer

Date: 8 December 2016

APOLLO ACADEMIES TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who act as governors of Apollo Academies Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 8 December 2016 and signed on its behalf by:

Mr R Moore
Chair of Trustees

APOLLO ACADEMIES TRUST
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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF APOLLO ACADEMIES TRUST

We have audited the financial statements of Apollo Academies Trust for the year ended 31 August 2016 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

APOLLO ACADEMIES TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF APOLLO
ACADEMIES TRUST**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

Giles Kerkham FCA DChA, Senior Statutory Auditor

for and on behalf of

Larking Gowen

Chartered Accountants
Statutory Auditors

Norwich

Date:

APOLLO ACADEMIES TRUST
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**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO APOLLO
ACADEMIES TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 9 September 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Apollo Academies Trust during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Apollo Academies Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Apollo Academies Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Apollo Academies Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF APOLLO ACADEMIES TRUST'S ACCOUNTING OFFICER AND THE REPORTING AUDITORS

The accounting officer is responsible, under the requirements of Apollo Academies Trust's funding agreement with the Secretary of State for Education dated 1 December 2014, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2015 to 2016 and the ICAEW Assurance Sourcebook. The work undertaken to draw to our conclusion, includes, but is not limited to:

APPROACH (CONTINUED)

- Enquiry of senior management and the Academy's Governors.
- Inspection and review of the accounting records, meeting minutes, prior year regularity report, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Larking Gowen

Chartered Accountants
Statutory Auditors

Norwich

Date:

APOLLO ACADEMIES TRUST
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**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:						
Transfer from local authority on conversion	2	-	-	-	-	2,583,441
Donations	2	-	-	-	-	920
Capital Grants	2	-	-	6,171	6,171	5,834
Other trading activities	3	73,985	-	-	73,985	41,460
Investments	4	227	-	-	227	58
Charitable activities	5	-	1,212,103	-	1,212,103	726,445
TOTAL INCOME		74,212	1,212,103	6,171	1,292,486	3,358,158
EXPENDITURE ON:						
Charitable activities		30,001	972,212	125,760	1,127,973	720,302
Other expenditure		-	-	-	-	35,759
TOTAL EXPENDITURE	6,7,8	30,001	972,212	125,760	1,127,973	756,061
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	17	44,211	239,891 (170,597)	(119,589) 170,597	164,513 -	2,602,097 -
NET INCOME BEFORE OTHER GAINS AND LOSSES		44,211	69,294	51,008	164,513	2,602,097
Actuarial gains/(losses) on defined benefit pension schemes	21	-	(151,000)	-	(151,000)	43,000
NET MOVEMENT IN FUNDS		44,211	(81,706)	51,008	13,513	2,645,097
RECONCILIATION OF FUNDS:						
Total funds brought forward		82,327	(60,779)	2,623,549	2,645,097	-
TOTAL FUNDS CARRIED FORWARD		126,538	(142,485)	2,674,557	2,658,610	2,645,097

APOLLO ACADEMIES TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 09280654

BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS					
Tangible assets	13		2,674,557		2,623,549
CURRENT ASSETS					
Stocks	14	8,496		9,173	
Debtors	15	40,614		33,418	
Cash at bank and in hand		404,238		223,107	
			<u>453,348</u>		<u>265,698</u>
CREDITORS: amounts falling due within one year	16	(115,295)		(63,150)	
NET CURRENT ASSETS			<u>338,053</u>		<u>202,548</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>3,012,610</u>		<u>2,826,097</u>
Defined benefit pension scheme liability	21		(354,000)		(181,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>2,658,610</u></u>		<u><u>2,645,097</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	17	211,515		120,221	
Restricted fixed asset funds	17	2,674,557		2,623,549	
			<u>2,886,072</u>		<u>2,743,770</u>
Restricted funds excluding pension liability			2,886,072		2,743,770
Pension reserve		(354,000)		(181,000)	
			<u>(354,000)</u>		<u>(181,000)</u>
Total restricted funds			<u>2,532,072</u>		<u>2,562,770</u>
Unrestricted funds	17		126,538		82,327
TOTAL FUNDS			<u><u>2,658,610</u></u>		<u><u>2,645,097</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 8 December 2016 and are signed on their behalf, by:

Mr R Moore
Chair of Trustees

The notes on pages 20 to 38 form part of these financial statements.

APOLLO ACADEMIES TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by operating activities	19	<u>356,418</u>	<u>2,809,708</u>
Cash flows from investing activities:			
Interest received		227	58
Purchase of property, plant and equipment		(181,685)	(2,708,761)
Capital grants from DfE/EFA		6,171	5,834
Cash transferred on conversion to an academy trust		-	116,268
Net cash used in investing activities		<u>(175,287)</u>	<u>(2,586,601)</u>
Change in cash and cash equivalents in the year	20	181,131	223,107
Cash and cash equivalents brought forward		<u>223,107</u>	-
Cash and cash equivalents carried forward	20	<u><u>404,238</u></u>	<u><u>223,107</u></u>

APOLLO ACADEMIES TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The period covered by the comparative figures is 1 December 2014 - 31 August 2015.

Apollo Academies Trust constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

APOLLO ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.4 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

APOLLO ACADEMIES TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.6 Tangible fixed assets and depreciation

Depending on the class of the asset, the capitalisation policy lies between £1,000 - £20,000 and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

L/Term leasehold land	-	125 years straight line (term of lease)
L/Term leasehold property	-	2% straight line
Motor vehicles	-	25% straight line
Fixtures and fittings	-	10% - 15% straight line
Computer equipment	-	33% straight line

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

APOLLO ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

1.10 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

1.12 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.14 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

APOLLO ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

1.15 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

APOLLO ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Transfer from local authority on conversion	-	-	-	-	2,583,441
Donations	-	-	-	-	920
Capital Grants	-	-	6,171	6,171	5,834
	<u>-</u>	<u>-</u>	<u>6,171</u>	<u>6,171</u>	<u>2,590,195</u>
Total donations and legacies	<u>-</u>	<u>-</u>	<u>6,171</u>	<u>6,171</u>	<u>2,590,195</u>

In 2015, of the total income from donations and capital grants, £116,298 was to unrestricted funds and £2,473,897 was to restricted funds

3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Catering income	39,641	-	39,641	24,189
Other income	13,396	-	13,396	4,185
Lettings income	2,990	-	2,990	1,462
Trip income	11,926	-	11,926	8,220
Uniform income	6,032	-	6,032	3,404
	<u>73,985</u>	<u>-</u>	<u>73,985</u>	<u>41,460</u>

In 2015, of the total trading income, £41,460 was to unrestricted funds and £ NIL was to restricted funds.

4. INVESTMENT INCOME

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Investment income	227	-	227	58

In 2015, of the total investment income, £ 58 was to unrestricted funds and £ NIL was to restricted funds.

APOLLO ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant	-	946,576	946,576	598,076
Pupil Premium	-	128,950	128,950	85,357
Start Up Grants	-	75,000	75,000	25,000
Other DfE/EFA Grants	-	8,965	8,965	-
	-	1,159,491	1,159,491	708,433
Other government grants				
LA Grants	-	44,998	44,998	3,673
	-	44,998	44,998	3,673
Other funding				
Cluster Income	-	7,614	7,614	14,339
	-	7,614	7,614	14,339
	-	1,212,103	1,212,103	726,445

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £726,445 was to restricted funds.

6. EXPENDITURE

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Academy's educational operations:					
Direct costs	550,452	-	196,868	747,320	515,277
Support costs	78,355	-	221,763	300,118	205,025
	628,807	-	418,631	1,047,438	720,302

In 2015, of the total expenditure from charitable activities, £75,489 was to unrestricted funds and £644,813 was to restricted funds.

Governance costs totalled £35,759, all governance costs were restricted.

APOLLO ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

7. DIRECT COSTS

	Academy's educational operations £	Total 2015 £
Net pension finance costs	7,000	3,000
Technology costs	6,603	12,306
Educational supplies	48,310	39,100
Staff development	5,898	5,410
Educational consultancy	5,926	912
Other direct costs	20,502	12,856
Wages and salaries	550,452	374,582
Pension cost	15,000	16,000
Depreciation	87,629	51,111
	<u>747,320</u>	<u>515,277</u>

8. SUPPORT COSTS

	Governance £	Academy's educational operations £	Total 2015 £
Technology costs	-	5,175	3,767
Governance Auditors' remuneration	9,011	-	8,450
Legal and professional fees	71,524	-	27,309
Recruitment and support	-	2,620	1,584
Maintenance of premises and equipment	-	27,600	18,653
Cleaning	-	28,945	1,971
Rent and rates	-	7,590	5,975
Energy costs	-	11,998	10,777
Insurance	-	8,912	5,093
Security and transport	-	5,384	2,414
Catering	-	73,822	50,082
Bank interest and charges	-	1,275	325
Other support costs	-	5,394	3,460
Wages and salaries	-	78,355	66,824
Depreciation	-	43,048	34,100
	<u>80,535</u>	<u>300,118</u>	<u>240,784</u>

APOLLO ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

9. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016	2015
	£	£
Depreciation of tangible fixed assets: - owned or leased by the charity	130,677	85,212
Auditors' remuneration - audit	5,750	5,750
Auditors' remuneration - non audit	2,700	2,700
	<u>139,127</u>	<u>93,662</u>

10. STAFF COSTS

Staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	619,499	419,949
Other pension costs (Note 21)	15,000	16,000
	<u>634,499</u>	<u>435,949</u>
Agency supply staff costs	9,308	21,457
	<u>643,807</u>	<u>457,406</u>

The full time equivalent number of persons employed by the academy during the year was as follows:

	2016	2015
	No.	No.
Teachers	8	8
Administration and Support	9	11
Management	3	2
	<u>20</u>	<u>21</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the academy trust comprise the trustees and the deputy headteachers. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £189,960 (2015: £112,103).

APOLLO ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

Wages and salaries breakdown

	2016	<i>2015</i>
	£	£
Wages and salaries	501,870	<i>347,298</i>
Social security costs	36,905	<i>21,521</i>
Pension costs	80,724	<i>51,130</i>
Total	619,499	<i>419,949</i>

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits for the period they were Trustees' was as follows:

		2016	<i>2015</i>
		£	£
G Hill	Remuneration	55,000-60,000	<i>40,000-45,000</i>
	Pension contributions paid	5,000-10,000	<i>5,000-10,000</i>
J Harper	Remuneration	20,000-25,000	<i>35,000-40,000</i>
	Pension contributions paid	0-5,000	<i>5,000-10,000</i>
T Wright	Remuneration	10,000-15,000	<i>20,000-25,000</i>
	Pension contributions paid	0-5,000	<i>0-5,000</i>

During the year ended 31 August 2016, expenses totalling £716 (2015 - £NIL) were reimbursed to 1 Trustee (2015 - 0).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was £4,825 (2015 - £3,097).

APOLLO ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

13. TANGIBLE FIXED ASSETS

	L/Term Leasehold Property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
Cost						
At 1 September 2015	2,366,000	7,000	201,497	134,264	-	2,708,761
Additions	-	-	110,075	58,370	13,240	181,685
Disposals	-	-	-	(4,917)	-	(4,917)
At 31 August 2016	<u>2,366,000</u>	<u>7,000</u>	<u>311,572</u>	<u>187,717</u>	<u>13,240</u>	<u>2,885,529</u>
Depreciation						
At 1 September 2015	34,100	1,312	22,650	27,150	-	85,212
Charge for the year	43,048	1,750	38,822	47,057	-	130,677
On disposals	-	-	-	(4,917)	-	(4,917)
At 31 August 2016	<u>77,148</u>	<u>3,062</u>	<u>61,472</u>	<u>69,290</u>	<u>-</u>	<u>210,972</u>
Net book value						
At 31 August 2016	<u>2,288,852</u>	<u>3,938</u>	<u>250,100</u>	<u>118,427</u>	<u>13,240</u>	<u>2,674,557</u>
At 31 August 2015	<u>2,331,900</u>	<u>5,688</u>	<u>178,847</u>	<u>107,114</u>	<u>-</u>	<u>2,623,549</u>

14. STOCKS

	2016 £	2015 £
Finished goods and goods for resale	<u>8,496</u>	<u>9,173</u>

15. DEBTORS

	2016 £	2015 £
Trade debtors	391	468
Prepayments and accrued income	32,638	26,460
Tax recoverable	7,585	6,490
	<u>40,614</u>	<u>33,418</u>

APOLLO ACADEMIES TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

16. CREDITORS: Amounts falling due within one year

	2016	2015
	£	£
Trade creditors	84,418	36,906
Other taxation and social security	12,063	8,522
Other creditors	10,599	8,573
Accruals and deferred income	8,215	9,149
	<u>115,295</u>	<u>63,150</u>
	<u>2016</u>	<u>2015</u>
	£	£
Deferred income		
Deferred income at 1 September 2015	1,999	-
Resources deferred during the year	2,015	1,999
Amounts released from previous years	(1,999)	-
	<u>2,015</u>	<u>1,999</u>

At the balance sheet date the academy trust was holding funds received in advance for rates relating to the next academic year.

APOLLO ACADEMIES TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016**

17. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Designated funds						
Buildings and technology fund	20,000	-	-	-	-	20,000
General funds						
General Funds	62,327	74,212	(30,001)	-	-	106,538
Total Unrestricted funds	82,327	74,212	(30,001)	-	-	126,538
Restricted funds						
General Annual Grant (GAG)	120,221	946,576	(676,852)	(198,597)	-	191,348
Start Up Grants	-	75,000	(54,833)	-	-	20,167
Pupil Premium	-	128,950	(128,950)	-	-	-
Other Restricted Reserves	-	61,577	(61,577)	-	-	-
Pension reserve	(181,000)	-	(50,000)	28,000	(151,000)	(354,000)
	(60,779)	1,212,103	(972,212)	(170,597)	(151,000)	(142,485)
Restricted fixed asset funds						
Restricted Fixed Asset Funds	2,623,549	6,171	(125,760)	170,597	-	2,674,557
Total restricted funds	2,562,770	1,218,274	(1,097,972)	-	(151,000)	2,532,072
Total of funds	2,645,097	1,292,486	(1,127,973)	-	(151,000)	2,658,610

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents core funding for the educational activities of the school that has been provided to the academy via the Education Funding Agency by the Department of Education. The GAG fund must be used for the normal running costs of the academy.

The pension reserve has been created to identify the pension deficit inherited from the local authority upon conversion to academy status, all the pension scheme movements are recognised through this.

The other restricted reserves fund has been created to recognise the restricted grant funding received to be used for the purpose of specific projects and assisting with the educational operations.

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17. STATEMENT OF FUNDS (continued)

The restricted fixed assets fund has been set up to recognise the tangible fixed assets gifted to the academy upon conversion by the local authority and also those purchased by the academy following conversion that have been funded from GAG and other capital grants. Depreciation charged on those tangible assets is allocated to the fund.

The designated funds of £20k are to be used for major building improvements and repairs together with the upgrading and purchasing of new advances in technology. The £20k is made up of £15k for buildings and £5k for ICT.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	<i>Total funds 2015 £</i>
Tangible fixed assets	-	-	2,674,557	2,674,557	2,623,549
Current assets	126,538	326,811	-	453,349	265,698
Creditors due within one year	-	(115,296)	-	(115,296)	(63,150)
Provisions for liabilities and charges	-	(354,000)	-	(354,000)	(181,000)
	<u>126,538</u>	<u>(142,485)</u>	<u>2,674,557</u>	<u>2,658,610</u>	<u>2,645,097</u>

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**19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW
FROM OPERATING ACTIVITIES**

	2016 £	2015 £
Net income for the year (as per Statement of financial activities)	164,513	2,602,097
Adjustment for:		
Depreciation charges	130,677	85,212
Interest received	(227)	(58)
Decrease/(increase) in stocks	677	(9,173)
Increase in debtors	(7,196)	(33,418)
Increase in creditors	52,145	63,150
Capital grants from DfE and other capital income	(6,171)	(5,834)
Defined benefit pension scheme obligation inherited	-	205,000
Defined benefit pension scheme cost less contributions payable	15,000	16,000
Defined benefit pension scheme finance cost	7,000	3,000
Cash transferred on conversion to an academy trust	-	(116,268)
Net cash provided by operating activities	356,418	2,809,708

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016 £	2015 £
Cash in hand	404,238	223,107
Total	404,238	223,107

21. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Norfolk County Council. Both are Multi-employer defined benefit pension schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £10,599 were payable to the schemes at 31 August 2016 (2015 - 8,573) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

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21. PENSION COMMITMENTS (continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £52,268 (2015 - £29,833).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £37,000 (2015 - £28,000), of which employers' contributions totalled £28,000 (2015 - £21,000) and employees contributions totalled £9,000 (2015 - £7,000). The agreed contribution rates for future years are 18.8% for employers and variable% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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21. PENSION COMMITMENTS (continued)

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2016	<i>2015</i>
Discount rate for scheme liabilities	2.10 %	<i>3.80 %</i>
Expected return on scheme assets at 31 August	2.10 %	<i>3.80 %</i>
Rate of increase in salaries	3.10 %	<i>3.60 %</i>
Rate of increase for pensions in payment / inflation	2.10 %	<i>2.70 %</i>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	<i>2015</i>
Retiring today		
Males	22.1 years	<i>22.1 years</i>
Females	24.3 years	<i>24.3 years</i>
Retiring in 20 years		
Males	24.5 years	<i>24.5 years</i>
Females	26.9 years	<i>26.9 years</i>

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at 31 August 2016 £	<i>Fair value at 31 August 2015 £</i>
Equities	235,800	<i>175,740</i>
Debt instruments	102,180	<i>78,780</i>
Property	47,160	<i>39,390</i>
Cash	7,860	<i>9,090</i>
Total market value of assets	393,000	<i>303,000</i>

The actual return on scheme assets was £53,000 (2015 - £7,000).

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2016 £	<i>2015 £</i>
Current service cost	(43,000)	<i>(37,000)</i>
Interest on obligation	(19,000)	<i>(13,000)</i>
Expected return on scheme assets	12,000	<i>10,000</i>
Total	(50,000)	<i>(40,000)</i>

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21. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2016	<i>2015</i>
	£	£
Opening defined benefit obligation	484,000	<i>473,000</i>
Current service cost	43,000	<i>37,000</i>
Interest cost	19,000	<i>13,000</i>
Contributions by scheme participants	9,000	<i>7,000</i>
Actuarial Losses/(gains)	192,000	<i>(46,000)</i>
	<hr/>	<hr/>
Closing defined benefit obligation	747,000	<i>484,000</i>
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Movements in the fair value of the academy's share of scheme assets:

	2016	<i>2015</i>
	£	£
Opening fair value of scheme assets	303,000	<i>268,000</i>
Expected return on assets	12,000	<i>10,000</i>
Actuarial gains and (losses)	41,000	<i>(3,000)</i>
Contributions by employer	28,000	<i>21,000</i>
Contributions by employees	9,000	<i>7,000</i>
	<hr/>	<hr/>
	393,000	<i>303,000</i>
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22. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2016	<i>2015</i>
	£	£
Amounts payable:		
Within 1 year	742	<i>742</i>
Between 1 and 5 years	557	<i>1,299</i>
	<hr/>	<hr/>
Total	1,299	<i>2,041</i>
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NOTES TO THE FINANCIAL STATEMENTS
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23. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

During the year Martin Neave, a Trustee of Apollo Academies Trust, provided professional advice and other services, amounting to £470 (2015: £160). No amounts were outstanding in respect of this at the period end.

During the year Roger Moore, a Trustee of Apollo Academies Trust, provided consultancy advice, amounting to £2,500 and claimed expenses totalling £716 (2015: £Nil). No amounts were outstanding in respect of this at the period end.

24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.